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Conflict Minerals Policy

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers to file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals necessary to the functionality or production” of those products, that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country.

The term “conflict minerals” is defined as columbite-tantalite (coltan), cassiterite, gold, wolframite, tantalum, tin, tungsten, and any other mineral or its derivatives determined by the U.S. Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country.

Even though LabJack Corporation is not a publicly traded company, and therefore exempt from reporting, our policy does require suppliers to certify in writing they do not knowingly procure gold, tantalum, tungsten, cobalt, or tin from conflict areas of the DRC or adjoining countries.

This document contains LabJack Corporation's statement regarding the content of Conflict Minerals in our products. This statement is based upon information from our suppliers. While these suppliers have stated to the best of their knowledge they provide us with conflict-free metals, we recognize that they may have limited insight into their supply chain to fully understand the origin of materials in all cases.

LabJack Corporation does not knowingly use these minerals or any by-products, as specified by the Conflict Minerals Trade Act.

A handwritten signature in black ink that reads "Toby Stensland".

Authorized Company Representative

Toby Stensland, Principal Engineer

July 18th, 2014